



Treatt PLC - TET
Director/PDMR Shareholding
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Treatt PLC
16 December 2014

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TREATT PLC
("Treatt" or "the Company")

Notification of Transactions of Directors and Persons Discharging Managerial Responsibility ("PDMR")

Treatt announces that awards were made to the following Directors under the Treatt Plc Long Term Incentive Plan ('LTIP') as detailed below:

Director	Daemmon Reeve	Richard Hope
Position	CEO	Group Finance Director
Scheme	LTIP – Restricted Stock Units	LTIP – Nil Cost Options
Date on which options become exercisable	15 December 2017	15 December 2017
Exercise Price Per Share	nil	nil
Description of shares involved	165,182 Ord shares	128,400 Ord shares
Number of shares over which options held following notification	290,110	161,449

164,816 of the Restricted Stock Units granted to Daemmon Reeve were awarded pursuant to the Remuneration Policy for Executive Directors and, along with those granted to Richard Hope, are subject to performance criteria based upon the average annual growth in pre-exceptional basic earnings per share over a three year period. The awards, or a proportion of them, only vest if the performance criteria is satisfied at the date on which vesting occurs.

366 of the Restricted Stock Units granted to Daemmon Reeve were awarded pursuant to an all staff award for eligible US employees, which were granted on terms consistent with awards

made to UK employees under the Treatt Plc Share Incentive Plan ('SIP'), which awarded £500 of Free Shares to eligible employees.

Richard Hope was awarded 353 Free Shares and 1,272 Partnership Shares (for which he paid 141.5p per share) on 15 December 2014 under the all employee SIP. These shares, which represent 0.003% of the issued share capital of the company, are registered in the name of Treatt SIP Trustees Limited. Following this award Mr Hope's total beneficial holding stands at 150,950 shares being 0.288% of the issued share capital of the Company.

The Free Shares and equivalent Restricted Stock Units for US employees are subject to forfeiture for a period of three years from the date of grant in the event of termination of employment, except in circumstances where the employee is regarded as a good leaver, in accordance with the terms of the SIP and LTIP.

Contact details

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